

STANBIC IBTC

GRADUATE JOB APTITUDE TEST



UPDATED

Over 500 SHL Numerical and Verbal Reasoning
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Ready to get some Practice ?

This pack was created to help you familiarize with the exam format, style and questions pattern. These are a few extracts of your real exam and all questions were sourced and created based on 2017 test sessions.

We advise that you take your time to go through each question and answers provided here. Thereafter, practice hundred more questions on your practice pack. (Copy safe –Reader needed). The practice pack contains over 800- Actual past SHL questions You will then be set to take on the test.

(Always check teststreams.com for the most recent updates when next you have an SHL administered test as the questions are frequently upgraded and reshuffled.)

We wish you the best success.

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PART

1

Verbal Reasoning

Tips for Questions with Verbal Reasoning passages

The verbal reasoning section will ask you to interpret information in a particular passage. No matter what the question, the key is to know what the passage actually says.

How To Do It

Here are some tips for handling questions with reading passages.

First

✓ **Concentrate.**

Put aside your worries and distractions. Get ready to get down to business!

✓ **Don't rely too much on prior knowledge.**

Although you may know about the subject, the information that is presented will be the source from which your answer should come.

Second

✓ **Read the question first.** Why read the question before the passage? Because it saves time to know what you are reading for!

✓ **Make sure you understand the question.** What kind of information will you need to gather when you read? Will you be looking for facts? Or will you be using the passage to come up with your own answer?

✓ **Read the passage.** Read the passage as quickly as you can. Look for the answer as you read. When you find it, take notice of it, but -- and this is important -- don't stop reading yet! Read to the end. That way you can be sure that your answer is the best, most complete answer possible. If you are reading the passage in order to provide a written response, read more carefully. Make sure you understand everything.

Providing the answer.

Feel free to look back at the passage to double-check your answer.

If You Didn't Find the Answer,

✓ **Try again.** Reread the question and the passage. Be sure you know what you are being asked to think about, before you reread.

✓ **Skip the question.** If you still can't find or figure out the answer, skip the question. You can come back to it after you've finished the rest of the test.

SAMPLE - 1

Verbal Reasoning

Instructions:

This is a sample instruction, which you will find in the actual test.

You have 19 minutes to complete the 30 questions in this assessment. Once you have completed a question, you will not be able to go back and change your answer. Do not use the 'back' button on your browser - this will end the assessment.

Try to work quickly but accurately. Do not spend too long on any question. If you are not sure of an answer select your best choice and go on to the next question.

Do not press F5 or click Refresh or reload your browser page during the assessment. If you do your assessment, will be invalidated and you will be unable to finish and your responses will not be saved.

The assessment may take a minute or two to download. Please do not go away. The assessment will not start until you are ready. Click Continue to download the assessment.

* The next 30 questions (Part 1) have been solved and explained. You will have to answer the next 30 questions (Part 2) yourself.

Lack of water is an ever-worsening global crisis, with over forty percent of the world's population now suffering from regular and severe water shortages. Increases in population mean that there is less water available per capita. In addition, pollution-related global warming is making some countries, which were already short of water, even hotter and drier. Demand for water is doubling every twenty years and there are predictions that, in the future, nations may go to war to fight for its control.

Verbal Reasoning test: Question 1 of 30

Some countries are not affected by global warming.

Remember to base your answers only on the information given in the passage.



True



False



Cannot Say

Answer

The right answer is **CANNOT SAY**.

How do you know?

- Quickly browse for the keyword "Global warming" which is on line -5.
- The passage doesn't tell us clearly if some countries are not affected, we only know what "pollution related Global warming" is doing to some countries.
- Always base your answer strictly on what the passage says

Lack of water is an ever-worsening global crisis, with over forty percent of the world's population now suffering from regular and severe water shortages. Increases in population mean that there is less water available per capita. In addition, pollution-related global warming is making some countries, which were already short of water, even hotter and drier. Demand for water is doubling every twenty years and there are predictions that, in the future, nations may go to war to fight for its control.

Verbal Reasoning test: Question 2 of 30

Oil shortages, more than a lack of water, are likely to result in war.

Remember to base your answers only on the information given in the passage.



True



False



Cannot Say

Answer

The right answer is CANNOT SAY.

How do you know?

- Quickly browse for the keyword "Oil Shortages"
- The passage never said anything about that.
- Choosing the option "FALSE" is affirmative. If you weren't told so, just say "you don't know" 😊
- In Verbal reasoning, Remember to always base your answer strictly on what the passage says

Lack of water is an ever-worsening global crisis, with over forty percent of the world's population now suffering from regular and severe water shortages. Increases in population mean that there is less water available per capita. In addition, pollution-related global warming is making some countries, which were already short of water, even hotter and drier. Demand for water is doubling every twenty years and there are predictions that, in the future, nations may go to war to fight for its control.

Verbal Reasoning test: Question 3 of 30

Neither climate change nor population expansion are exacerbating the water shortage problem.

Remember to base your answers only on the information given in the passage.



True



False



Cannot Say

Answer

The right answer is FALSE.

How to do it?

- Someone asks, what is the meaning of "Exacerbating"? (It means to make a problem worse) Use a Dictionary if you're in doubt.
- The passage has stated (on line 3-6) that those factors are worsening the problem.
- Note that Drier (on line-6) also means no water

Water, the most common liquid used for cleaning, has a property called surface tension. Molecules in the body of the water are surrounded by other molecules, but at the surface a 'tension' is created as molecules are only surrounded by other molecules on the waterside. This tension inhibits the cleaning process, as it slows the wetting of surfaces due to tension causing the water to bead up. This is where water droplets hold their shape and do not spread. For effective cleaning to take place 'surface tension' must be reduced so that water can spread. Surface-active agents, or surfactants, are chemicals which are able to do this effectively.

Verbal Reasoning test: Question 4 of 30

Water is the only known liquid used for cleaning.

Remember to base your answers only on the information given in the passage.

- True
- False
- Cannot Say

Answer

The right answer is CANNOT SAY.

Why?

- The passage is Silent about whether or not water is the ONLY liquid, we were only told that it is the most common liquid.
- Always base your answer strictly on what the passage say

Water, the most common liquid used for cleaning, has a property called surface tension. Molecules in the body of the water are surrounded by other molecules, but at the surface a 'tension' is created as molecules are only surrounded by other molecules on the waterside. This tension inhibits the cleaning process, as it slows the wetting of surfaces due to tension causing the water to bead up. This is where water droplets hold their shape and do not spread. For effective cleaning to take place 'surface tension' must be reduced so that water can spread. Surface-active agents, or surfactants, are chemicals which are able to do this effectively.

Verbal Reasoning test: Question 5 of 30

Surface active agents, or surfactants, are only used for cleaning.

Remember to base your answers only on the information given in the passage.

- True
- False
- Cannot Say

Answer

The right answer is FALSE.

Right approach?

- Quickly browse for the keyword "Surfactants" which is on line -10.
- The passage implied that surface acting agents reduces surface tension and aid cleaning.

Water, the most common liquid used for cleaning, has a property called surface tension. Molecules in the body of the water are surrounded by other molecules, but at the surface a 'tension' is created as molecules are only surrounded by other molecules on the waterside. This tension inhibits the cleaning process, as it slows the wetting of surfaces due to tension causing the water to bead up. This is where water droplets hold their shape and do not spread. For effective cleaning to take place 'surface tension' must be reduced so that water can spread. Surface-active agents, or surfactants, are chemicals which are able to do this effectively.

Verbal Reasoning test: Question 6 of 30

If surfactant chemicals are added to water when cleaning a surface, surface tension will occur.

Remember to base your answers only on the information given in the passage.



True



False



Cannot Say

Answer

The right answer is FALSE

Reason?

- According to the passage, we were told (on line 10) that surfactants are actually applied to reduce the surface tension, so that cleaning can take place.

Horticulturalists must take into account many factors when planning the reproduction of plants. Propagation by seed is the most common method employed as it is relatively easy and has a good expected rate of germination, although this can drop if the seed has been packaged for more than a year. Many seeds can remain viable for up to 5 years if properly stored, as their protective coats prevent sprouting until ideal growing conditions exist. External conditions can be manipulated in order to bring seeds out of dormancy and hasten germination. However, even in optimal conditions, some seeds are reluctant to sprout.

Verbal Reasoning test: [Question 7 of 30](#)

All seeds will germinate, given the right environmental conditions.

Remember to base your answers only on the information given in the passage.

- True
- False
- Cannot Say

Answer

The right answer is FALSE

Reason?

- From the last line, we were told that even in the best of conditions some seeds will still not germinate (sprout).

Horticulturalists must take into account many factors when planning the reproduction of plants. Propagation by seed is the most common method employed as it is relatively easy and has a good expected rate of germination, although this can drop if the seed has been packaged for more than a year. Many seeds can remain viable for up to 5 years if properly stored, as their protective coats prevent sprouting until ideal growing conditions exist. External conditions can be manipulated in order to bring seeds out of dormancy and hasten germination. However, even in optimal conditions, some seeds are reluctant to sprout.

Verbal Reasoning test: Question 8 of 30

The rate at which seeds sprout can decline after the first year of being packaged.

Remember to base your answers only on the information given in the passage.

- True
- False
- Cannot Say

Answer

The right answer is TRUE

Why?

- Line 4-5 says the rate of germination can reduce after the first year of being packaged.

Horticulturalists must take into account many factors when planning the reproduction of plants. Propagation by seed is the most common method employed as it is relatively easy and has a good expected rate of germination, although this can drop if the seed has been packaged for more than a year. Many seeds can remain viable for up to 5 years if properly stored, as their protective coats prevent sprouting until ideal growing conditions exist. External conditions can be manipulated in order to bring seeds out of dormancy and hasten germination. However, even in optimal conditions, some seeds are reluctant to sprout.

Verbal Reasoning test: Question 9 of 30

The reproduction of flora involves many aspects for horticulturalists to consider.

Remember to base your answers only on the information given in the passage.



True

False

Cannot Say

Answer

The right answer is TRUE.

Why?

- Flora also mean plant.
- Line 1-2 has stated that the reproduction of plants involves many factors/ aspects for horticulturalists to consider.